



Karpaga Vinayaga College of Nursing

(Recognized by the Indian Nursing Council and Affiliated to The Tamil Nadu Dr. M.G.R Medical University, Chennai)

G.S.T Road, Chinakolambakkam, Palayanoor (P.O), Madhuranthagam (Tk.)
Chengalpattu District, Tamil Nadu - 603308. Phone: 044-2756 5202/2759 8484

Performance appraisal systems for faculty

1. **Teaching related activities:** This includes the number of teaching hours and quality of work in theory, practical supervision of the allotted students in the clinical area, and clinical assignments of students of B.Sc Nursing and M. Sc Nursing. This also includes faculty invited as a resource person for Guest lectures, CNE Programmes, Seminars, Conference, Symposiums, and Workshops, etc.
2. **Publications in indexed journals & conference proceedings:** Details regarding the number of publications done during the current academic year are collected here. It also includes the details of staff, those who guide the research thesis and project work along with the publication of chapters in books and publication of books
3. **Presentation at local, state, national or international meetings:** The number of papers and posters presented during the academic year will be considered for the promotion and thus supports the culture of research among the staff.
4. **Details of students undertaking project or thesis work and department research work** where the faculty are the research guides
5. **Collaborative research activities** – intradepartmental, university or institutional funding
6. **Research awards and honours** received during the year
7. **Extension and service-related activities**



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8. Other assigned responsibilities- Class Coordinator, In-charge for a training programme, Chair Person or Organizing Secretary for Seminar, Conference, Symposiums, and Workshops, Organizer or Participant in Community service, health camps, special projects, etc.

9. Professional society activities

10. Participation in co-curricular and curricular activities.

11. Any other contributions made by the faculty during the year if it is not mentioned as professional or non-professional, but that helps in developing the personality.

Performance appraisal systems for non-teaching staff

This is done by using rating scale annually by the Principal. It covers the objective evaluation of

Regular attendance /punctuality ,Job knowledge, work initiative and motivation ,quality of work ,general conduct ,communications, team work ,responsiveness ,interpersonal relations with other workers and timely reporting .


PRINCIPAL
Karpaga Vinayaga College of Nursing
G.S.T. Road, Chinna Kolambakkam,
Madhuranthagam.